



Health, Safety and Environmental Policy Statement

Cassava Technologies (“Cassava”) values its employees, contractors, customers, the environment and communities in which we operate. We are committed to complying with all health, safety and environmental (HSE) legislation in the countries that we operate. In addition, we strive to conform to the International Finance Corporation (IFC) Performance Standards and other international best practice guidelines, where relevant.

Cassava recognises the importance of identifying and assessing all possible impacts that our activities, products, and services can have on our employees, the environment and other stakeholders. We act on our responsibilities to identify and remove, potential and recognised, risks to ensure a healthy and safe workplace and environment.

Through the implementation of our Environmental, and Social Manage System (ESMS) and our Group Sustainability Strategy, Cassava is committed to the following principles:

- Strong leadership and accountability in framing and driving desirable HSE outcomes;
- Proactively identifying and managing HSE risks, and implementing effective controls and systems of work;
- Providing all necessary supervision, training, instruction, equipment and information to employees and where relevant our contractors and subcontractors;
- Maintaining a safe workplace for employees and contractors as well as the protection of the environment and communities affected by our operations;
- Setting and achieving HSE objectives, targets and improvement plans to drive continual improvement;
- Integrating HSE in the planning, design, construction and maintenance of infrastructure;
- Measuring and evaluating our HSE performance through regular audits, inspections and internal reporting;
- Choosing responsible suppliers, business partners and purchased or outsourced products and services, through our Responsible Sourcing Initiative;
- Promoting the sustainable use of resources commensurate with our operational needs; incorporating energy efficiency into new facilities, services and equipment, and minimising waste generation through the application of 'reduce, reuse and recycle' practices wherever viable;
- Adopting ecologically and socially sustainable development principles;
- Seeking and respecting the views of our employees and stakeholders, including community grievances and recommendations;
- Monitoring and reviewing HSE policies, procedures and processes against our activities, objectives, targets and legal and other requirements; and
- Transparently and systematically communicating material information about our HSE performance to stakeholders on an annual basis.

Cassava is committed to continually improve our HSE performance to benefit our customers, communities and the environment.